

# Chairman's report 2017

In this Chairman's report I will take you through some of the things that happened in CBS Sport in 2016.

## Organization

### Board

The focus of the board this year has been on the structure of the club. Both in securing a strong management team as well as making a new structure on systems and documents in the club. We have replaced the old mail and file system with Google, so it is all integrated now, which has given the board and management a better overview, as well as it is now easier to share information across board, management and sports committee. We have also launched a new and better website. It has taken a lot of work and we are still working on improving the new website.

### Management

Through the past year almost all of the members in the management team has change and we have created some new positions, so that the management now consists of a General Manager, Sports Manager, Event Manager, Marketing and Communication Manager, HR Manager, IT Manager and Society Manager. I think we have created a strong management team with seven committed people, and we now have a great base for continuing the development of CBS Sport.

## Strategy

The headlines in the strategy and 5-year plan for CBS Sport are as followed:

- All sports should have practice facilities at Frederiksberg
- Volunteers (Development & recruitment)
- Community in CBS Sport
- Organizational development
- Awareness at CBS

I will take you through some the thing that the board have done in the past year to support the strategy

After a workshop in the spring of 2016 the board created an education pool. The purpose of this pool was that the volunteer in CBS Sport could get funding to go to courses to develop i.e. the coaching skills. In the winter the pool have been expanded to the growth pool. So now the sports can not only apply for funding for courses but also for funding for other activities that will help the development of the sport and thereby the club. This initiative supports the goal about development of the volunteers in the club and we hope that this can help attract and retain volunteers in the club.

As mentioned before the board recruited a handful of new managers for the management team, some of them in new positions. This is to help the organizational development of the club. The board has also worked a lot with describing the different part of the organization, like a role description for all volunteer in CBS Sport, so it is easier for new volunteer to know what are expected of them and also want to expect from board members and management.

We have recruited a Society Manager whose focus will be on developing the relationship with CBS and the other student organization to help the awareness of CBS Sport at CBS. As something new CBS Sport was present at the Open Days at CBS, letting people know about our organization even before they start at CBS.

Our Society Managers main focus for the spring and summer will be planning the intro presentations for the new students. Our intro presentations have for the past year not been giving the resources that it should have been given, and therefore we have not been given the best presentations. We are changing that now with have one person whose only task for a couple of months is to plan the intro presentations. So I am very hopeful for the presentations this summer.

I am sure that the new board the coming year will continue to work on the strategy and the initiatives to develop CBS Sport even further.

## **Pools**

## **Growth pool**

After an equity workshop in the spring of 2016 the board announced that we would set up an education pool, so that our volunteers could get funding from the pool to attend courses that couldn't be financed through the budget of the sports. This was to give something extra to our volunteer to motivate them and to help make our sports even better. During the winter the education pool was expanded to be a growth pool. So now the sports can not only apply for courses for their volunteers, they can also apply for other activity that will help their sport grow and thus will help the club to achieve new goals.

## **Sports pool**

The funding from the sports pool has been given for many different activities throughout 2016. The rugby ladies got funding to go to tournament in Grenå and Odense, as well as a trip to Dublin to watch the Olympic qualifications. In the spring the basketball ladies took on the French Riviera when they participated in a tournament in Nice. The handball women got funding to go to Bornholm to play a match, as well as funding for a training camp in Hobro. And in December the handball ladies went to Malmø to support the Danish national team at the European Championship. After their season ended the floorball men had a teambuilding event also awarding some of the player for their effort. The football women also help an end of the season party when they got a comedian to come and entertain them. And in November badminton participated at Valby Open.

## **Volunteers**

### **New honored member**

At the Summer Party CBS Sport's 7th honored member was announced: Thomas Staalager. Thomas has been in CBS Sport since the beginning and through the past 10 years he has had a lot of different roles in CBS Sport.

Thomas has principally been involved with the Football department, where he has both been football responsible and coach for both men's and women's teams. Currently he is part of the leadership of the department as well as coach for the women's 2nd team.

However, Thomas' passion for the club as a whole is visible through the many different roles and responsibilities he has taken over the years. He has helped shape the club from a strategic level through several years on the Board, but has also been deeply involved in

many practical aspects of building the club through, for example, his engagement in planning some of CBS Sport's large events such as CBS Sport Street Football and CBS Sport Challenge. He was also a key driving force in organizing and executing the memorable CBS Sport trips to Paris, and not least bringing people home in 2010 when the ash cloud paralyzed Europe.

As a person Thomas is well-liked and highly respected, not least as a man of principle. With the large amount of change that is inherent in CBS Sport, new faces have contributed to the club and new ideas and thoughts have emerged. Not only has Thomas navigated through these 10 years and continued to play a prominent part in the club's development, he has been a key figure of stability and a champion of the culture and values with which CBS Sport was envisioned.

Thomas has been a dedicated member and volunteer in CBS Sport for the past 10 years and he is an important part of the development CBS Sport has gone through.

This club owes a lot of gratitude and recognition to Thomas in where we are today, but we also acknowledge that Thomas, with his passion and heartfelt loyalty to this club, has a lot more to contribute with and we hope that we will have Thomas in the club for many years to come.

Congratulations to Thomas with the title of honored member in CBS Sport!

### **Volunteer of the year**

Normally we award the volunteer of the year at the Christmas Party in November but since the party was canceled this year the award was first handed out in the new year. The winner of the award was the coach of the women's football team, Jeppe Udclit Svendsen, who has been a coach in CBS Sport for quite some years now and has taken the women's football team to their best rank ever. Jeppe is a well-liked and dedicated volunteer in CBS Sport, and we hope that he also will be a volunteer in CBS Sport for many years to come. Congratulations to Jeppe with the title of CBS Sport Volunteer of the year 2016.

### **Thanks to all our volunteer**

The most important people in CBS Sport are our great volunteers. CBS Sport would not exist without these people and the many hours they spend in CBS Sport. As always I would like

to send a big thanks to our volunteers. It is inspiring to see our great evolvement in the club and I hope that your dedication will inspire other members to also sign up to be a volunteer in CBS Sport. And I of course hope that the volunteer we have in CBS Sport will be a part of the club for many years to come.

## **Partners**

### **Djøf**

Last year we signed a contract with Djøf including that we should host a special lecture in the spring. So in May we held the lecture where former Danish national handball player Lars Christiansen came and talked about his life and career and also about what dedicated volunteers have done for his career and why volunteers are such a big and important part of the sport and society in Denmark.

### **Sportmaster**

In the beginning of the summer we signed a partnership agreement with Sportmaster making them the supplier of clothes and equipment in CBS Sport. That also meant that we changed the clothes brand of CBS Sport to Hummel. I really like that we are back with Hummel after a lot of years with other brands and I think that the new player kit as well as volunteer kit from Hummel is really cool.

## **Events**

### **10 year birthday**

On March 30th 2016 CBS Sport could celebrate 10 year birthday. This was marked by a reception on Solbjerg Plads, where a lot of current and former CBS Sport members attended to celebrate the club. The Precedent of CBS, Per Holten-Andersen, also came by and gave a speech on the importance of active students and a good campus environment, where he saw CBS Sport as a great provider. The first chairman of CBS Sport, Jonas Brandt, gave a speech about how CBS Sport was started. And I, Stine Corlin Christensen, talked about my experiences in CBS Sport and the development for the past 10 years.

I would like to thank all the members who came by at the reception to celebrate the first 10 years of CBS Sport. And also a big thanks to all the members and the volunteers who have been part of CBS Sport for the past 10, or now 11, years.

### **Dodgeball & Campus Relay**

Our Event Manager Melda Arikan will tell you about the two sport events we hosted last year:

This past year CBS Sport arranged two big events, namely the Dodgeball tournament and the Campus Relay.

The dodgeball tournament was held in the spring semester, mid of March with 23 participating teams at Porcelænsøen. E.On was the sponsor and participated with one team. There were approximately 150 people in total, including volunteers and the audience. The first place winners were Alpha Wolf Squadron Pink, second place went to De ØI-lympiske 6!, the third place was E.On and best team costume were À la pêche aux moules moules moules frites façon whereas Best Gym had the best team spirit.

At the end of September, the Campus Relay, sponsored by CBS, was held around Kilen and Solbjerg Plads. Around 130 runners participated and 10-15 volunteers helped out throughout the whole day. The winners for the male teams were Speedy Finance Guys and CBS's Fastest Bitches won for the female team, and Scrambled Legs for the mixed teams. The best costume was by Team Holger or we referred to them as the Boat and won this award.

## **Sports**

Moving on from what has happened in CBS Sport in general to what has happened for our many sports. Our sports responsible will take us through that.

### **Badminton**

Morten Bach & Martin Hjorth:

The past year has been one of great success for the badminton team. Not only have we had a record amount of members forcing us to close the intake and reject several very competent players. We have further had great success with our tournament team, evident in us being undefeated for the season. This is however partly due to the fact that

the team is fairly new, and thus we are still claiming the ranks for a higher division more fitted for the level of our best players.

Socially it has also been a great year for the team, where we have seen a bunch of youngsters entering the team. They have contributed with a good mood and a high drinking tempo at the parties, capable of taking most of the elders down, and even one all the way to the hospital (no names mentioned).

So all in all it has been a great year for the badminton team, and looking forward the next year seems to continue with a full team, and who knows maybe it will mark an end for the current leadership and lead the way for younger forces with lots of energy and exiting ideas.

## **Basketball**

Hatice Koc:

We are happy to say that CBS Basket has grown since last season. Number of players has increased and we opened a new team on the women's side.

The increase in players was very visible in the beginning of fall semester were a lot of exchange students showed interest. In fall 2016 we had 95 members in total, which is the highest ever. This unfortunately decreased after Christmas due to many exchange students leaving and returning to their home countries. But we still have 5 teams and we expect to have same 5 teams again next season.

### Women's team:

Last year CBS women managed to win 2<sup>nd</sup> division east and were promoted to play in the 1<sup>st</sup> division east. Just two years ago, they were playing in the lowest league and are today playing in the 2<sup>nd</sup> highest league in Denmark. We are proud of the team. They are putting an effort and working hard and this is paying off. The promotion also meant that we had to look after a more experienced coach and we recruited Nikolay, a former coach for VLI. Nikolay has been coaching for higher divisions and has a deep understanding of basketball. He is an important asset for the team and we are happy to have him onboard. Because of the promotion, we decided to open a second team on the women side. We want to offer students and exchange students a beginner's team too. This team is playing in Series 2 east (lowest league) and is being coached by Mathias, who was actually

already a part of CBS Basketball; he is playing for men's 3<sup>rd</sup> team. Having two teams means that we now can offer even more spots for girls interested in Basketball and that everybody no matter their level is welcome.

#### Men's team:

We still have 3 teams on the men's side. 1<sup>st</sup> team is once again playing in 2<sup>nd</sup> division and is still being coach by Asbjørn. The team is right now in playoffs and won their first game in quarterfinals. We expect them to go all the way to the finals.

Due to changes in division structure, men's 2<sup>nd</sup> team is now playing in 3<sup>rd</sup> division east and is again being coached by Patrick. Men's 3<sup>rd</sup> team is playing in Series 1 east and is once again being coached by David, he's been in the club for several years and we are glad to have him.

Finally I want to thank all our players and volunteers and I am looking forward for another great season

### **Football**

Rasmus Svennesen:

In 2016, Football continued to focus on development of both the organizational structure and the viability of the club. Additionally, Football also experienced a positive sporting development, which bodes well for the future.

The strength and sustainability of the Football department saw great improvement during 2016. The continuing focus on continuity in the leadership of the department saw the addition of first-year bachelor student Malthe Barrett to the Council. The addition of another student ensures CBS Sport Football continues to be embedded at CBS and lays the foundation to take over the helm when Rasmus leaves for exchange during the fall of 2017. Malthe is already heavily involved in the day-to-day operations of the department as he learns the proceedings of the club. To further increase Malthe's involvement with the club, Malthe is the Council's nominee to represent Football in the Sports Committee. With the addition of Malthe, the Council remains in good shape following two members' decision to step down during 2016. Martin Christensen and Youssef Mohamed both

decided to step down due to relocation and exchange, respectively, and we would like to thank them for their efforts and wish them all the best in their new endeavors.

The organization around Football has also been strengthened through increased collaboration with the Board and our coaches. Council member Joachim Satchwell was elected Vice President of the Board at the Annual General Meeting. Joachim's increased involvement with and closer ties to the Board and the Management team has benefitted Football tremendously through the alignment of visions, processes, and strategies, thus making Football's work more effective and focused. Additionally, collaboration was also increased between the Council and the coaches, both through an increasing number of workshops and meetings, as well as through the work of aligning objectives and expectations. This cohesion is essential in order to keep developing the department as the coaching staff represents a very dedicated, motivated, and talented group of volunteers whose work directly benefits our many members.

2016 was also the year where Football got its first B2 licensed coach, when the Men's First team coach Jesper Jacobsen passed the B2 exam during the fall of 2016. The B2 license is the highest DBU education before the elite educations, and it is therefore a major accomplishment, for both Jesper personally and for the club. It shows how far we have come in giving back to our volunteers and developing their capabilities, and this retention of volunteers is an important focus area and one we will continue to improve. Thus, the Women's First team coach Jeppe Udclidt Svendsen will be taking his B2 license during the fall of 2017.

The Men's teams saw a large turnover of players during 2016, but through strong recruiting efforts the teams were able to continue to yield competitive sides. During the spring season, two of our lower-ranked teams were both promoted to Serie 3, while our first team underwent a transitory period with many new players adjusting to the team. The continuous improvement during the spring has led to a very strong fall season, where the team is in the top of Serie 2 fighting for promotion.

On the women's side, Football could for the first time in its history yield two 11-a-side teams. The creation of a new team has happened smoothly and both teams are thriving. The second team has gotten off to a good start with solid performances and a good

social atmosphere, while the first team is better than ever, continuously fighting for promotion. It all came down to the last game in the fall season, but unfortunately the results were not in their favor and they had to settle with second place.

Finally, our rather independent 7-a-side teams continued to provide sporting and social opportunities for those of our predominantly older members who prefer the smaller format of the game. In 2017 we will add another Men's team to satisfy the great demand.

Finally, 2016 was yet again guarantor of thrilling experiences in the Danish Cup Tournament. The Men's team beat a fellow Serie 2 team, KFB, in an exciting performance in which CBS Sport edged ahead in a penalty shootout. The 3<sup>rd</sup> round game against CIK also ended in a penalty shootout, but this time it did not fall out to our favor. The 3<sup>rd</sup> round would also be the end station for the Women's team. After a convincing 6-0 victory against BK Skjold, the team drew the 1<sup>st</sup> division team Østerbro IF. Despite having to accept a 1-0 defeat in a game that could have gone either way, the close defeat to a team ranked two leagues higher is very promising for the future.

All in all, CBS Sport Football has during 2016 continued its efforts to develop the organization around the various teams in the club. While the sporting development has not been a primary area of focus, the talent of the teams have shone through and treated us with some stellar performances. It is thus with great enthusiasm that we look forward to 2017, a year where we feel we have a lot more coming.

## **Floorball**

Casper Vestergaard:

The floorball season 16/17 started with a cup match against the team we defeated in the last match of the 15/16 season to avoid relegation and send them one step down in the Danish floorball hierarchy. Once again, we proved that we were the better team and got through to the last 16 in the cup tournament. As luck would have it, we were paired with the most successful Danish floorball team of all time, Rødovre FC, in the round of 16. This meant that we were standing face-to-face with several Danish national team players - amongst them one of the world's best goalies. Somehow, he managed to shut us out, and we lost 16-0. However, the match will always stand as one of the biggest in the history of

CBS Sport Floorball, and we will all be carrying the experience in all our future floorball matches. In the league, we were off to a good start as well. Last season we ended as 7th in the 1st division. Though we are still inexperienced in comparison to the rest of the teams in the division, our goal was to improve ourselves and finish at least in 6th position. Our division campaign got off with a couple of small defeats and a surprising away victory in our second match of the season. This gave us a lot of confidence, and we felt that we could compete with all the teams in the division. However, we lost a couple of players during the fall, which meant that every match was a struggle to find enough players and not to be run over by our opponents due to being outnumbered. Though the fall season had several dark perspectives, we look to manage to reach our preset goal for the season. With only three matches to go, we are bound to finish 6th in the 1st division with a 99 % certainty. This means that we will clinch another season in the 1st division, and hopefully we will improve once more in the 17/18 season.

Though this season has been tough in terms of having a too narrow squad, the future looks a little brighter with the beginning of the spring semester. The squad has widened a bit and we are not in the same struggle of finding players for the matches, as we were in the fall. This being said, we are still a little too dependent on being blessed with exchange students with experience from floorball or other hockey sports. On the same time, we are eager to take in exchange students in order to gain diversity in the team.

In the first three seasons, we have lost a lot of matches due to the fact, that we were taking on a huge challenge and that we are inexperienced compared to our opponents. We have had a steep learning curve and improved more than we imagined possible when we took over the license in the fall of 2014. But if we still are to improve in the seasons to follow, we are dependent on talented exchange students, a goalie more and being able to practice on a full-size court just as we have requested on several occasions.

## **Handball**

Marie Schmidt & Rikke Degn Nielsen:

Again this year CBS Sport handball has had 3 teams, one men's team and two women's teams. Before Christmas the performances were great for all teams but we have to admit that the women's 2<sup>nd</sup> team has been struggling a bit after Christmas. This has resulted in a 6<sup>th</sup> (out of 6) place in the table at the moment. This means that the 2<sup>nd</sup> team also will be playing in Serie 2 next year. The 2<sup>nd</sup> team has had a coach this season so different players

have been helping out with this, and especially Marie Schmidt and Ditte Søgaard have stepped up here. It looks like the team has finally found a new coach and we are all looking forward to see what this can develop to.

The men's team is currently placed in the best half of the table on a 4<sup>th</sup> pace. This is really great as the team got promoted from Serie 2 to Serie 1 this year. The men's team has had the pleasure of Britt and Fredrik as coaches and they are both doing a good job.

The women's 1<sup>st</sup> team is also placed at a 4<sup>th</sup> place in the table in the Kvalifikationsrækken. The girls have been performing well with lots of fast-paced handball, which is fun to watch. The girls have 7 games in March so there is great opportunity to come to the areas and watch some handball.

Unfortunately the coaching situation is a little insecure for the women's 1<sup>st</sup> team as Kasper has chosen to stop as a coach in CBS Sport. We would like to thank Kasper for his hard work and dedication and we are wishing him good luck.

CBS Sport handball is looking for two new sports responsible for the coming year as both Marie and Rikke have decided to pass on this position. We are sure will find a couple of people who want to help out and make sure that there also in the future are handball in CBS Sport.

## **Rugby**

Nicolai Nygaard:

### Ladies' team:

For the CBS Rugby Ladies 2017 has been a great year filled with the best spirits from the players and coaches at all trainings, tournaments, and at social events. With help from the CBS sports pool we took a trip to Dublin to watch the Women's Olympic Qualifier which, accompanied by a few beers and sightseeing, was a great teambuilding experience for the ladies' team. CBS Ladies finished the season on 4<sup>th</sup> place in the country and the ambition for 2017 is to bring home a 3<sup>rd</sup> place and a trophy to the CBS clubhouse. We are very lucky to have a team of 3 highly experienced and dedicated coaches so together with them we will have our eyes set on getting our hands on this trophy throughout this upcoming season.

One of the highlights for CBS Rugby in 2016 was to host the Danish Women Championship at our home ground on Holmen. In particular, the men's team at CBS Rugby did an amazing job at organizing a great day with setting up tents and benches, selling coffee and cake, having physiotherapists present to take good care of the players, and much more. As a result of this great effort, the feedback from the Danish Rugby Union along with other participating clubs from across the country has been highly positive - and we have been told that we have set the bar high for hosting tournaments. Therefore, our ambition for 2017 is to go even bigger when we on June 10<sup>th</sup> have the honor of hosting our next tournament.

#### The men's team:

Due to some mid-season changes to the tournament and teams in 2<sup>nd</sup> and 1<sup>st</sup> division, the men's team had a very irregular season with comparatively few games spread out over the season. However, due to these circumstances the team also had some new and positive experiences. Among the highlights was a wonderful trip to Sweden in the autumn facing a Swedish 2<sup>nd</sup> division team together with a few other Copenhagen clubs. Furthermore, despite everything, CBS Rugby managed to qualify for the 2<sup>nd</sup> division final, which the team lost after a hard-fought and muddy game. The men's team was proud to win the 2<sup>nd</sup> division east nonetheless and hope to make it to the final again in 2017.

Now, both the ladies and men of CBS Rugby are looking forward to the upcoming season where we will again host the ladies' tournament and continue to build on last years' positives in the club. Finally, CBS Sport Rugby would like to thank everybody involved in the past year – volunteers, players, coaches and partners alike, and we are looking forward to another great year for CBS Rugby.

#### **Skaterhockey**

Due to the lack of player and no sports responsible we unfortunately had to close down skaterhockey after the summerbreak.

#### **Tennis**

Mathias Kristensen & Christian Høilund:

2016 was the year where the first Danish university tennis team was established. To accommodate the advanced players joining us every semester we started up a competitive team in the beginning of the fall semester. We had 16 advanced players joining the team with Mathias in charge of organizing and coaching. With Mathias now as team responsible we have Christian as sports responsible and from 2017 Thibaut Evers joined as another sports responsible.

With 44 members in the spring semester and 49 members in the fall semester, 2016 was a good year for CBS Tennis. A lot of interest is still shown for tennis both through emails, Sport days and at the try-outs arranged at the beginning of each new season. The most important recruiting event for tennis is the CBS Sport Day where we can reach out to a lot of students interested in joining CBS Sport Tennis.

Students partner up or are being matched according to their level at the try-outs, and a weekly fixed court is booked for them throughout the season. On our Facebook group the members swap their courts or fill in when sickness hits some players in order to avoid booked courts not being used. CBS Sport Tennis has a lot of diverse players from all over the world - with some new-comers, others having played many years back and taken the opportunity to play again through us, and yet others are advanced players at their home universities. Many of our members are exchange students, but there are also several recurring full-time CBS students who have been signed up both for our spring and fall semester. We organized two smaller get-togethers for our members, aiming to create a better social bond within CBS Tennis. Furthermore, our competitive team was playing a few matches against KB Tennis. We are looking forward to representing CBS in more matches and tournaments in 2017.

## **Volleyball**

Jens Gyldenkaerne:

Volleyball started a new era in 2016 when we enrolled our competitive team in the official league in SVBK. We had to start in the lower league – Mix 2 – and with a quite strong CBS lineup we ended the year with a clean sheet – 10 victories in 10 games, without losing a single set. In the cup tournament, we won 4 out of 4 games, losing only 1 set to the winners from last year.

As of march 2017 we have now reached the semifinals in the cup tournament and face two difficult matches against Farum-Holte. In the league tournament, we are now playing for qualification to Mix 1 – and with 4 victories in straight sets we are again leading the group.

We have managed to get new players in both the competitive and intermediate team in each semester, but we could use more players especially for the intermediate team. Players from the intermediate team take part in the SVBK Alternative tournaments whenever possible – and have in 2017 managed to win one of the pools in the one-day tournaments.

## **Thanks!**

At the General Meeting I am stepping down as chairman of CBS Sport after 6 years at the board and 5 years as chairman. Through the past six years I have worked with a lot of driven and dedicated people, including board members, management, sports committee, coaches and other volunteers. It has been a pleasure and inspiration to work with people who share my passion for sport and who are also working to make CBS Sport even better. I will sure miss working with all of the great people in CBS Sport, but I know it is the best time for me to step down and hand the torch to a new and dedicated board and chairman. So I would like to give a big thanks to everyone I have been working with for the past six year. CBS Sport would not be where it is today if it wasn't for you.

Stine Corlin Christensen  
Chairman of CBS Sport