

# Chairman's report 2018

In this Chairman's report I will take you through some of the things that happened in CBS Sport in 2017.

## Organization

### Board

The focus of the board this year has been on the structure of the club. Both in securing a strong management team as well as making a transition within the board. In 2017 Stine Christensen resigned as Chairman after having dedicated more than six years to the board. This transition to a new chairman took a great deal of time and work, but after a few months the board got a better overview. The board has worked intensely on role descriptions and information documents that have ensured an easier transition between both managers and board members. Furthermore, we have tried to improve our communication with a newsletter on our Facebook page. Improving the communication is something we are still working on, and something we will keep working on in 2018.

### Management

Through the past year almost all of the members in the management team has changed and we have created some new positions, so that the management now consists of a General Manager, CFO, Sports Manager, Event Manager, Marketing and Communication Manager, HR Manager, IT Manager and Society Manager. We are currently looking for filling some of these positions; however, we already have a small but dedicated team.

The team now consists of Michalina Duda as the IT Manager, Wilma Nordström as the Event Manager, Jeppe Schmidt Nielsen as CFO, Lisa Marie Becht Rojas as the communication and marketing manager, and last but not least Kristin Liiksar as the Society Manager.

I would personally like to thank the entire management team for their dedication to the organization. You all have made a difference for the organization and I cannot wait to see where your skills and qualities are able to take us in 2018.

## Strategy

In August 2017 the board and the management came together to further the strategy that had been developed by the former board. The team came up with five statements they hold true for the organization:

- Our focus is on the sports and these should be developed sustainably, i.e. not being dependent upon individual people
- People join CBS Sport because they are looking for one of three things
  - Sports / exercise
  - Meeting other people / networking / being part of a social group
  - Looking to have fun
- We offer value for money – recognizing that we are a student club
- We are an organization run by volunteers
- We are centered around CBS

I will take you through some the thing that the board and management have done in the past year to support the strategy

During spring 2017, the focus of both the board and the management was mostly on developing an intro presentation that would make us more visible at CBS. Previously we have done intro presentations in collaboration with CBS Students. Nonetheless, after they went solo, we had to start from the very beginning. We had to be able to find contacts, book the presentations and execute them. This was an enormous task executed by several volunteers, but with Kristin Liiksar as the main responsible. Kristin has asked me to especially thank Malthe Barrett, Kris Haase and Cecilie Bøttger for their time and effort. The presentations were seen as a great success and we were able to present to all the new bachelor students as well as some master students.

Moreover, after some years where focus had been on developing and organizing the club, we believed it was time to organize and develop a new summer and Christmas party. The parties have not been like what we have been used to before, nonetheless, we believe it was time to rethink some of the old traditions. In 2018 we will continue to work with new ideas and hope that they will be met with the same open minds that we experienced 2017.

As mentioned before, the board recruited a handful of new managers for the management team - some of them in new positions. One of the new positions is the CFO that is currently occupied by Jeppe Schmidt Nielsen. Jeppe will ex. be working with the many sports responsables and support them with his financial knowledge and capability. This ensures a sustainable development of the sports, which is also to help the organizational development of the club. Furthermore, we have now welcomed Casper Friis-Jensen in the position as Administrative Executive. Casper is very dedicated to CBS Sport and in his first month he has been working intensely on making sure everything is running as smoothly as possible at the office.

The board and management will continue to work on the strategy and the initiatives to develop CBS Sport even further.

## **Pools**

### **Growth pool**

The Growth Pool was firstly introduced by the board back in 2016 as a means to give something extra to our volunteers, to motivate them, and help make our sports even better. However, in 2017 we have not had any application for this pool and have thus decided to remove it as part of the budget. Nonetheless, most of the money set aside for this has simply been reallocated to the Sports Pool. We believe that many did not know of the Growth Pool and it would be simpler to accumulate the two.

### **Sports pool**

The funding from the sports pool has been given for many different activities throughout 2017. The rugby ladies got funding to go to tournaments in Aarhus, Odder and Odense. This team experience a high cost in traveling around Denmark, as there are no tournaments in the local area. The women's football 1st team got promoted to Kvindeserie Øst (KSØ) in August 2017 and this meant more travel expenses. Therefore, the board has given funding to their travel to Kalundborg, so they could travel by bus all together. Also, the board has funded social events. These include Football Awards in January 2017 and football teambuilding in October 2017. We appreciate that the pool is used to both sports related expenses and social events.

# **Volunteers**

## **New honored member**

At the Christmas party 2017 the 8th honored member was announced: Stine Corlin Christensen. Stine is known by most in the club and has been a great asset. She has been part of the board for six years and acting Chairman for five of those years. Stine was nominated to be honored member by the board in October 2017, and this nomination was questioned by no one.

Stine has been the backbone of the club for many years and has made sure that everything ran as smoothly as possible. This includes taking on the leadership position even when things got tough; developing financial reports and budgets due to a lack of cashiers; recruiting volunteers to the board and management team; and last but not most importantly she has made sure that the club still exists today. In short, Stine has played an indispensable role as chairman and volunteer for CBS Sport.

Stine has not only been the chairman of CBS Sport, but also the face. She is known around the campus area and by almost all our volunteers and external partners. Besides, as a person, Stine is well-liked and highly respected. No one doubts how much she has cared (and still does) for the club. Her passion as a whole is visible throughout the entire organization and she has played a prominent role in shaping it as we see it today.

This club owes a lot of gratitude and recognition to Stine in where we are today.

Congratulations to Stine with the title of honored member in CBS Sport!

## **Thanks to all our volunteers**

The most important people in CBS Sport are our great volunteers. CBS Sport would not exist without these people and the many hours they spend in CBS Sport. I would like to send a big thanks to our volunteers. It is inspiring to see our great involvement in the club and I hope that your dedication will inspire other members to also sign up to be a volunteer in CBS Sport. And I of course hope that the volunteer we have in CBS Sport will be a part of the club for many years to come.

## **Partners**

### **Sportmaster**

In the summer of 2016 we signed a partnership agreement with Sportmaster making them the supplier of clothes and equipment in CBS Sport. That also meant that we changed the clothes brand of CBS Sport to Hummel. We have had some bumps on the road with Sportmaster especially with regards to delivery. However, this is being handled by our new contact person, Tobias, who I believe will benefit the collaboration to a great extend.

### **E.on**

In the fall of 2017 E.on and CBS Sport renewed the sponsorship deal for two more years. E.on is the main sponsor for our Dodgeball event, which will be held the 6th of April 2018. We are looking forward to seeing E.on at the tournament once again, and truly appreciate the cooperation between our organizations.

## **Events**

### **Dodgeball & Street football**

This past year CBS Sport arranged two big events, namely the Dodgeball and the Street football tournament.

The dodgeball tournament was held in the spring semester, the 28th of March with 21 participating teams at Porcelænsøen. E.On was the sponsor and participated with one team. There were approximately 110 people in total, including volunteers and the audience. At the end of September, the Street Football tournament, was held in front of Solbjerg Plads. 16 teams participated, and 10 volunteers helped out throughout the whole day. The spots for this event was sold out in record time and we had to set up a waiting list. We had rented speakers and made a setup ensuring a great atmosphere. Furthermore, Vitamin Well set up a tent and gave out free drinks. This was especially popular on a hot September day and they had given out all the drinks within 15 minutes. We appreciated they came by and hope to see them to our future events. I believe this was one of our most successful events and I would like to thank all the volunteers showing up to help during the day. Without you this would not have been possible.

### **Summer and Christmas Party**

2017 was finally the year that we got the Christmas and Summer Party up and running again.

The summer party was divided in two parts. The day event was held at Frederiksberg Garden, where we had games, beers and great music to the participants. We could not have asked for better weather that day, as the sun was shining, and the temperatures reached 24 degrees. We were a small gathering, but everyone seemed pleased with the new initiative. Later in the evening we met at Francis Pony where we had ordered burgers from Cock's and Cows. Even though the seating space was limited, we all managed, and the bartenders were especially impressed with just *how* much alcohol could be gathered within the one hour of free drinks.

The Christmas party has been a beloved tradition of CBS Sport for many years, and it was therefore also a challenge to live up to the high expectations. The party was held at Nexus, and a traditional Danish Christmas dinner was served. The infamous pakkeleg was of course also included in the party and all in all there was a great atmosphere.

I would like to thank everyone for participating and having an open mind with regards to these new initiatives. I hope we can live up to your expectations again the coming year.

## **Sports**

### **Badminton – Morten Bach & Casper Friis-Jensen**

The past year has been one of great success for the badminton team. Not so much in the league but very much so in the social aspect. We have been going through a difficult transition period with all of the best players from last season stopping at CBS Badminton and a lot of the driving forces going on exchange for most of the season. All of that, combined with a change of coaching staff, have affected the team greatly and lead to many defeats in the league. However, in 2018 we have attracted many new members, so CBS Sport Badminton now has 48 active members – the biggest number ever. This together with a new coach and now coaching method has seen the team do a turnaround, so we might now be relegated after all. If we stay in the division, we for promotion next season.

Socially it has been a great year for the team, where we have seen a bunch of youngsters entering the team. They have contributed with great spirit and passion and a high drinking

tempo at the parties capable of besting some of the elders – even taking some to the hospital (no names mentioned). Badminton have also appointed a new party/social committee, which have already arranged loads of legendary event to make it more fun for everybody to be a part of CBS Badminton. This has also lead to a bigger turn-up at practice and an increased support and cheerleading at team matches.

All in all, it has been a good year for badminton in spite of early disappointments in the league. But we are looking forward to next year and to continue our momentum in the league and on the social events.

### **CBS Sport Basketball**

Basketball is an extremely famous sport among students and international students at CBS sport. We are very happy to see the big interest especially the international students are showing us. We have welcomed several new players and are looking forward to welcome more players next season. CBS basketball consist of 5 teams - 3 male teams and 2 women teams.

Our male 1st team is once again being coach by Asbjørn Knudsen. He's been coaching the team for several years now. 1st team will be playing playoffs in April and May. Our 2nd male team is playing in Series 1 and is being coach by Daniel Sanders. The team is right now leading their group and have won all their games so far. This is a major improvement from last year. The team got some new players and it seems that it had a positive impact on the team. Our 3rd team plays in Series 2 and is a completely new team. This team is a beginner teams and consist mostly of international players. Adrian is the new coach. We are happy, that he wanted to coach, since we did not have a coach in the beginning of the season. Adrian is doing a great job, and we are happy to have him onboard.

On the women side, Nikolay is once again coaching the 1st team and they will be playing playoffs in April. Some positive news from this team is that, they got a new sponsor this season, who is giving them 20.000 DKK. This is much needed, since we can use some of the money on tournament cost and international player fee. Since this team is playing in a high league (1 division) they are being charged extra for having international players. It is an extremely expensive cost. But now we have a solution for this, which is great. The team also decided to use some of the money on new basketballs.

2nd women team plays in Serie 2 and is also in the playoffs – they won their first game. Mathias is the coach and he is a big part of CBS Basketball volunteer team. Besides of

coaching the women 2nd team, he is also the ass. coach for mens 2nd team, and helped a lot opening the new men's 3rd team in the beginning of the season. Mathias is a big asset for CBS basketball and is helping in many ways. We would like to take this opportunity to thank him. Mathias, we appreciate your help!

Anna & Hatice

### **CBS Sport Floorball season in review**

The floorball teams season has been a story of ups and downs, as it seems to always be. It was another season in the 1st division, making it the third consecutive season in the second-highest league of danish floorball. That by itself is an achievement for a team that started up 4 years ago with very limited experience in organized floorball and just played purely with the raw skill that we had taught ourselves. 4 seasons in, we are playing floorball how floorball should be played and are getting better for every game we play.

This season did again give us problems with having enough players to have real practices and also being enough to keep up with the pace of the 1st division. Obviously it is harder to create results at this level, if you go to a game with only 2-3 substitutes and the other team has 3 full lines of players who rarely gets tired because of the constant possibility of taking a shift with the next line. Unfortunately that is not a luxury that CBS has, as we still rely very much on a good number exchange students with experience in playing floorball to come play with us. We have pretty much the same core of guys from Denmark, who has been there from day one, but it isn't enough for creating good results on a weekly basis. The fall and spring parts of the season are very different because exchange students go home in december and new ones arrive in the spring just before the season ends and we never really get the chance to integrate them in our style of play.

With that being said, we finished 7th and had our highest total of points achieved in a season this season. We created results that seemed impossible before the season, for example playing to a tie with the leagues best team Vanløse, who will go on to play in the Unihoc League next season with the best of the best. That was a historical result and we also beat our rivals from Vallensbæk twice this season. All in all, we showed that on any given day we can easily compete with every single team in the division. It really just depends on us being enough players to have at least two lines and that we have our usual goalie in goal. Without that, it takes a monster fighting effort from the guys and it

usually ends up in our opponents winning the 3rd period because we just don't have the energy and power to make the important runs to stop their offense and to score goals on our own. We hope for a lot of exchange students for this season beginning and we will continue getting better!

### **Football Annual Report 2017**

In 2017, Football continued to focus on development of both the organizational structure and the viability of the club. Additionally, Football also experienced a positive sporting development, which bodes well for the future.

The strength and sustainability of the Football department saw great improvement during 2017. The continuing focus on continuity in the leadership of the department saw the addition of first-year bachelor students Mathias L. Nielsen and Cecilie R. Hansen to the Council. The addition of two student ensures CBS Sport Football continues to be embedded at CBS and lays the foundation to take over the helm when Malthe leaves for exchange during the fall of 2017. Mathias is already heavily involved in the day-to-day operations of the department as he learns the proceedings of the club. To further increase Mathias's involvement with the club, Mathias is the Council's nominee to represent Football in the Sports Committee. With the addition of Mathias, the Council remains in good shape despite Cecilie deciding to step down. Cecilie decided to step down due to lack of time and interest. However, we would like to thank her for the efforts and wish her all the best in her new endeavors.

The organization around Football has also been strengthened through increased collaboration with the Board and our coaches. Joachim's increased involvement with and closer ties to the Board and the Management team continues to benefit Football tremendously through the alignment of visions, processes, and strategies, thus making Football's work more effective and focused. Additionally, collaboration was also increased between the Council and the coaches, both through an increasing number of workshops and meetings, as well as through the work of aligning objectives and expectations. This cohesion is essential in order to keep developing the department as the coaching staff represents a very dedicated, motivated, and talented group of volunteers whose work directly benefits our many members.

2017 was also the year where Football got its second coach on track to become B2 licensed. The women's First team coach Jeppe Svendsen is due to pass his exam the spring of 2018. The B2 license is the highest DBU education before the elite educations, and it is therefore a major accomplishment, for both Jeppe personally and for the club. It shows how far we have come in giving back to our volunteers and developing their capabilities, and this retention of volunteers is an important focus area and one we will continue to improve.

The Men's teams saw a large turnover of players during 2017, especially due to exchange. But through strong recruiting efforts the teams were able to continue to yield competitive sides. During the spring season, two of our lower-ranked teams were relegated to Serie 3 and 5 respectively. Further, our first team underwent a transitory period with many new players adjusting to the team. The significant changes in the squad during the fall has led to a very tough fall season, where the team is in the bottom of Serie 1 fighting against relegation.

In 2016, Football could for the first time in its history yield two 11-a-side teams. The creation of a new team has happened smoothly and both teams are thriving. The second team has continued its good start in 2017 with solid performances and a good social atmosphere

The first team is better than ever, fighting in the top Kvindeserie Øst after a double promotion in 2017. They proudly finished 4th in the fall season. Finally, our rather independent 7-a-side teams continued to provide sporting and social opportunities for those of our predominantly older members who prefer the smaller format of the game. In 2017 we added another Men's 7-a-side team to satisfy the great demand.

Finally, 2017 was yet again guarantor of thrilling experiences in the Danish Cup Tournament. The Men's team beat Prespa 17-16 in a thrilling 3rd round cup drama, to advance to the 4th round ever. In a close game, CBS held on to the end, falling behind 1-2 late in second half, in unfortunate defeat.

The 3rd round would also be the end station for the Women's team. After. Despite having to accept a 3-0 defeat it was a close game, where the fitness played a large role, as well

as Birkerød being ranked from a higher league.

All in all, CBS Sport Football has during 2017 continued its efforts to develop the organization around the various teams in the club. While the sporting development has not been a primary area of focus, the talent of the teams have shone through and treated us with some stellar performances. It is thus with great enthusiasm that we look forward to 2018, a year where we feel we have a lot more coming.

On behalf of the Football Council,  
Malthe Barrett  
Head of Football

### **CBS Sport Handball**

Women:

Currently our coach is Jens, and we have had him the entire season. Kvalrækken is doing well and is on 3rd once again and our second team is currently placed 5th. We have also found two new enthusiastic responsables for handball women. Their names are Camilla Clasen and Iris Hadzimahovic.

Men:

On the men's team we have had a great 2017. We have now even more players than last year. We ended at 5th place after a great run with 8 out of 10 in the last 5 matches (same as last year). We also have had a lot of social events this year. We would like to thank Britt for a great work as a head coach, and she will continue next year. We are currently looking for additional sports responsables as Christian is leaving for exchange this July.

### **CBS Sport Rugby 2017**

For the ladies' team 2017 was a great year. With a dedicated trio of amazing coaches as well as a great development of the team through the last years, and with a focus on recruiting new players, we won our first medal in the history of the ladies' team. We played our final tournament of the year in October at Odense Stadium, where we secured our third place and received our bronze medals. We celebrated properly and are proud to now have CBS represented in the top three in the Danish league, currently we are ranked as the third best rugby sevens team in Denmark. We were happy to receive funding from

the sports pool to accommodate our high transport expenses for tournaments. We are excited about our upcoming season and have great aspirations to further develop our team, and to continue attracting new Danish and international students.

For the men's team was a year lots of challenges – both off and on the field. There were not as many players as previous year, but instead of forfeiting games, the team managed to setup a new arrangement with Frederiksberg Rugby Klub to borrow players when necessary as well as occasional joint training sessions for mutual benefit. On the field the new challenges were primarily concerning the new tournament format, which meant travelling to Sweden several times to play southern Swedish teams in the 2<sup>nd</sup> division, which was both fun and exciting as well as tougher opposition compared to what we are used to. All in all, we had a good year with lots of good games, and our goal for the upcoming season is to regain the 2<sup>nd</sup> division trophy as well as win against our Swedish friends in the autumn.

We are looking forward to 2018 where we will have our 10 year anniversary, and plan to celebrate with an event in June where we hope to see our fellow CBS Sport members from other sports.

Finally, CBS Sport Rugby would like to thank everybody involved in the past year – volunteers, players, coaches and partners alike, and we are looking forward to another great year for CBS Rugby.

### **CBS Sport Tennis 2017**

2017 was the year when we changed our partnership with the tennis club. From Kløvermarkens tennis club we switched to B93 in Østerbro. We are very happy about our new partnership with the club and it resulted in enhanced communication and collaboration.

During the spring season, we usually see more interest from tennis players around CBS. This year again, 35 people signed up for the spring semester and 28 signed up in the fall. The in 2016 established competitive team was successfully reintroduced in 2017 with 12 and 14 players joining respectively. With Mathias leaving CBS Tennis, Thibaut took over as team responsible for the competitive team. In addition to Christian, Victor joined in fall 2017 as new volunteer for CBS tennis.

A lot of interest is still shown for tennis both through emails, Sport days and at the try-outs arranged at the beginning of each new season. The most important recruiting event for tennis is the CBS Sport Day where we can reach out to a lot of students interested in joining CBS Sport Tennis. We receive a lot of interest for our try-outs event with approximately 28 people showing up.

Our main purpose remains to facilitate a student friendly partnership with Tennis clubs in Copenhagen. Students partner up or are being matched according to their level at the try-outs, and a weekly fixed court is booked for them throughout the season. On our Facebook group the members swap their courts or fill in when sickness hits some players in order to avoid booked courts not being used. CBS Sport Tennis has a lot of diverse players from all over the world ranging over all levels.

New initiatives for 2018 is to organize an event to bring people together as well as facilitate people interested in coached sessions with trainers from B93. We have received interest from both sides and aim to execute this next semester.

Finally, we are happy to announce that we have gotten promotional offers for our members from WhiteSports (tennis shop).

### **CBS Sport Volley**

The competitive team in CBS Sport Volleyball continued the strong performance from the previous season. In 2016-2017 – our first season in the official mix league – the team won every single match in the Mix 2 league and lost only the final in the cup tournament.

In the current season the team has qualified for the semifinal in the cup tournament (to be played March 27) and is leading the Mix 1 league with maximum point. Despite losing our long time coach and the ability to use both courts in Kedelhallen for our competitive team, a new set of players managed to keep the high standard for the team.

Our intermediate team have had sessions in Ungdomsskolen on Thursdays. And we have arranged extra practice sessions for the competitive team on some Fridays. Overall we are challenged by having gym time in three different locations each of them with only a single court – and two of them in schools with not too good facilities. And as usual by the fact that a large part of our players are students on exchange that are only able to play 1 or 2 semesters before they return to their home country. But this is business as usual for

volley – and we are lucky that there each semester seem to be highly skilled volleyball players coming to CBS.

Cecilie Jørgensen

Chairman of CBS Sport